

2013 FCC EEO Public File Report for Charter Communications (All)

This Report Covers September 1, 2012 through August 31, 2013

Total Number of Full-Time Vacancies Filled During This Period: 63
Total Number of Candidates Interviewed For Full-Time Vacancies During This Period: 139

Please see attached the Recruitment Source List that includes recruitment source contact information.

FULL-TIME VACANCIES FILLED

State (All)
FCC Unit (All)

Req #	Job Title	Recruitment Source(s) Used to Fill the Vacancy	Interviewees Referred by Each Recruitment Source	Number Hired
1302544	Advanced Broadband Installer	Charter.com	1	1
		Indeed.com	2	2
1302544 Total			3	3
1303916	Advanced Broadband Installer	Indeed.com	1	1
1303916 Total			1	1
1205759	Broadband Installer	Employee Referral	2	1
		Indeed.com	2	1
1205759 Total			4	2
1301404	Broadband Installer	Indeed.com	1	1
1301404 Total			1	1
1301589	Broadband Installer	Charter.com	1	1
1301589 Total			1	1
1302767	Broadband Installer	Charter.com	1	1
1302767 Total			1	1
1302975	Broadband Installer	Career One Stop	1	1
1302975 Total			1	1
1303268	Broadband Installer	Employee Referral	3	2
		Indeed.com	1	1
1303268 Total			4	3
1203657	Broadband Tech I	Charter.com	1	1
		Employee Referral	3	3
1203657 Total			4	4
1204701	Broadband Tech I	Charter.com	2	2
1204701 Total			2	2
1301588	Broadband Technician Sr	Internal	2	2
1301588 Total			2	2

1302974	Broadband Technician Sr	Internal	1	1
1302974 Total			1	1
1204445	Business Account Executive	Employee Referral	1	1
1204445 Total			1	1
1204446	Business Account Executive	Internal	1	1
1204446 Total			1	1
1301044	CB Broadband Technician	Internal	2	1
1301044 Total			2	1
1301292	CLI Technician	Charter.com	1	1
1301292 Total			1	1
1205557	Construction Coordinator	Internal	1	1
1205557 Total			1	1
1206178	Construction Coordinator	Charter.com	1	1
		Employee Referral	3	0
		Internal	1	0
1206178 Total			5	1
1205937	Cust Sales & Serv Cntr Rep	Charter.com	1	1
		DirectEmployers	0	0
1205937 Total			1	1
1301654	Cust Sales & Serv Cntr Rep	Indeed.com	1	1
		DirectEmployers	0	0
1301654 Total			1	1
1302042	Cust Sales & Serv Cntr Rep	Employee Referral	1	0
		Monster.com	1	1
		DirectEmployers	0	0
1302042 Total			2	1
1302043	Cust Sales & Serv Cntr Rep	Employee Referral	1	1
		DirectEmployers	0	0
1302043 Total			1	1
1302044	Cust Sales & Serv Cntr Rep	Employee Referral	1	1
		DirectEmployers	0	0
1302044 Total			1	1
1302092	Cust Sales & Serv Cntr Rep	Indeed.com	1	1
		DirectEmployers	0	0
1302092 Total			1	1
1201980	Direct Sales Rep	Charter.com	1	1
		Employee Referral	1	0
		SourceRight	2	1
1201980 Total			4	2
1202302	Direct Sales Rep	CareerBuilder.com	1	0
		Charter.com	2	1
		Employee Referral	1	0
		Indeed.com	1	0
		Monster.com	1	0
1202302 Total			6	1
1202431	Direct Sales Rep	CareerBuilder.com	1	0

1202431	Direct Sales Rep	Employee Referral	1	1
		SourceRight	1	1
1202431 Total			3	2
1203171	Direct Sales Rep	Charter.com	3	1
		Employee Referral	1	1
		Monster.com	1	0
1203171 Total			5	2
1203447	Direct Sales Rep	CareerBuilder.com	1	0
		Charter.com	1	1
		SourceRight	1	0
1203447 Total			3	1
1204151	Direct Sales Rep	CareerBuilder.com	1	0
		Charter.com	1	0
		Indeed.com	2	0
		Monster.com	1	0
		SourceRight	10	1
1204151 Total			15	1
1205360	Direct Sales Rep	Craigslist	1	0
		Employee Referral	1	0
		LinkedIn	1	1
1205360 Total			3	1
1206115	Direct Sales Rep	TV Commercial	1	1
		SourceRight	2	0
1206115 Total			3	1
1206116	Direct Sales Rep	Caljobs.com	1	0
		Monster.com	1	0
		SourceRight	1	1
1206116 Total			3	1
1302511	Headend Technician I	Internal	5	1
1302511 Total			5	1
1302501	Lead Warehouse Technician	Internal	3	1
1302501 Total			3	1
1202133	MDU Relationship Executive	Charter.com	1	1
		Craigslist	1	0
1202133 Total			2	1
1205264	Mgr, Sales I -Direct Sales-SFU	Internal	1	1
1205264 Total			1	1
1303505	QA Inspector I	Internal	3	1
1303505 Total			3	1
1301033	Sales Engineer I CB	Charter.com	1	1
		Monster.com	1	0
1301033 Total			2	1
1303625	Sup, Direct Sales I-SFU	Internal	1	1
1303625 Total			1	1
1301971	Sup, Headend	Internal	3	1
1301971 Total			3	1

1302509	Sup, Supply Chain Hub	Charter.com	1	1
		Internal	2	0
1302509 Total			3	1
1301235	Sup, Technical Ops I	Employee Referral	1	0
		Internal	3	1
1301235 Total			4	1
1302814	Sup, Technical Ops I	Charter.com	1	0
		Indeed.com	1	0
		Internal	3	1
1302814 Total			5	1
1302794	System Technician I	Internal	4	1
1302794 Total			4	1
1303574	System Technician I	Internal	5	1
1303574 Total			5	1
1303296	System Technician Lead	Internal	3	1
1303296 Total			3	1
1302840	Warehouse Technician	Cable360	1	0
		Employee Referral	1	1
		Indeed.com	3	1
		Caljobs.com	1	0
1302840 Total			6	2
1303115	Warehouse Technician	Indeed.com	1	1
1303115 Total			1	1
Grand Total			139	63

Name of Recruitment Source	Street Address	City, State, Zip	Contact Person	Telephone Number	Entitled to Notification?	Total Number of Referrals
DirectEmployers Association	9002 N. Purdue Road, Suite 100	Indianapolis, Indiana 46268	www.directemployers.org	(317) 874-9000	no	0
Americas Job Bank (State Job Bank)			www.americasjobbank.com		no	
Cal Polytechnic State University (Cal Poly)	Career Services, Bldg 1	San Luis Obispo, CA	Careerservices@calpoly.edu	905.756.2501	no	
Cal State Long Beach Career Center	California State University	Long Beach, CA	Peggy Murphy Hayden	562.985.8468	no	
Cal State University San Bernardino			Campus Recruiting- NACELINK		no	
Cal State University Northridge			Campus Recruiting- NACELINK		no	
Cal State University Fullerton			Campus Recruiting- NACELINK		no	
Cal State Polytechnic University Pomona			Campus Recruiting- NACELINK		no	
Cal State University Riverside			Campus Recruiting- NACELINK		no	
Azusa Pacific University			Campus Recruiting- NACELINK		no	
Biola University			Campus Recruiting- NACELINK		no	
Pasadena City College			Campus Recruiting- NACELINK		no	
Career Builder			www.careerbuilder.com		no	
Career One Stop			www.careeronestop.org		no	1
Charter Website			www.Charter.com/careers		no	16
County of San Bernardino			www.csb-win.or		no	
Craigslist			www.craigslist.com		no	
Dice			www.dice.com		no	
EDD Website / State of CA- EDD (www. CalJobs.ca.gov)		Los Angeles, CA	Maria Nevarez and Danielle Dutsch	323. 271.3253 800.758.0398	no	
Employment Connection					no	
Facebook			www.facebook.com		no	
Google search engine			www.google.com		no	
Indeed.com			www.indeed.com		no	10
Internal- Intranet			UptoSpeed		no	17
LinkedIn			www.linkedin.com		no	1
Monster			www.monster.com		no	1
Mt. San Antonio College (Mt. SAC)	1100 North Grand Avenue	Walnut, CA	Donna Paden, Job Developer www.mtsac-csm.symlicity.com/employers	dpaden@mtsac.edu	no	
Referrals (Employee)					no	12
Simply Hired			www.simplyhired.com		no	
SLO OneStop					no	
SLOjobs			www.slojobs.com		no	
SourceRight					no	4
TV/Radio Commercial					no	1

US Vets Organization			Herb	(323) 873-0355	no	
Utilitiesjobs.com			www.utilitiesjobs.com		no	
Vet Central Organization					no	

Note: Charter is a member of DirectEmployers Association. Through this nonprofit network, job vacancies for this unit are distributed to a wide array of recruitment sources, including, but not limited to, educational institutions, state workforce agencies and job bank(s), and organizations that distribute employment opportunities to women, minorities, the disabled, and veterans.

Supplemental Recruitment Initiatives:

#	Name	Date	Description
1	Choice Career Fairs, 2922 Lake East Dr. Las Vegas, NV 89117	9/27/2012	Veteran's Recruiting Initiative
2	San Luis Obispo County Services – Business & Career One Stop	4/1/2013	Career Fair with the One Stop for ongoing candidate pool recruiting
3			
4			
5			

